

Organizational Culture Survey

Every organization has a unique and individual culture. This culture affects every action of the organization and permeates every level. If an organization wants to function at its most effective level, it must pay close attention to its culture. Successful organizations develop a culture over time to achieve their vision, mission, and objectives which moves them closer to their vision.

The following survey is designed to evaluate our organization's culture and pinpoint possible areas for improvement.

To take the survey, simply read each statement below. Then, select the scale choice that corresponds to your level of agreement or disagreement with the statement and enter it in the space before each question.

	Strongly Agree	Agree	Uncertain	Disagree	Strongly Disagree
1. The vision and direction of our organization is clear to all co-workers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. The success that some people in our organization have achieved inspires others to follow in their footsteps.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Our organization is open to trying new ideas and new ways of doing things.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Co-workers from all levels of our organization are involved in strategic planning.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Our organization has a strong, informal communication network that shares news and stories of significant events widely throughout the organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Our organization pays a lot of attention to customer satisfaction.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Superior quality is the only acceptable standard in our organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Whenever conflicts occurs, our management resolves them in a win/win manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Employees are considered a vital resource in our organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Co-worker's duties and responsibilities are constantly changing in response to changing conditions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Each department/unit in our organization looks out for other departments/units, as well as, its own interests.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Our organization puts a high priority on employee growth and development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Employees are viewed by our organization as important assets.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. When anyone in our organization does an excellent job, they are given recognition.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. Our organization is open to hearing the needs and wants of employees.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Agree	Agree	Uncertain	Disagree	Strongly Disagree
16. We have a commonly recognized concept or symbol for what we stand for.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Our organization encourages its people to take initiative in carrying out their work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. Excellence is regularly rewarded.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. Most of the managers have a good repertoire with their subordinates.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20. Key financial and operational information is easily available to anyone in our organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>